

**St. Mary's Lutheran Church
Congregational Meeting - I
November 1, 2009 – Fellowship Hall**

Call to Order: The meeting was called to order by Vice-President, Steve Seymour at 11:50 a.m.

Opening Prayer: Pastor David led the group, in unison, with the Mission Statement followed by prayer.

Agenda: To review and vote on a proposal to call Brian Alberti to the position of Associate Pastor at St. Mary's Lutheran Church. Motion seconded & passed to accept the agenda. Steve thanked the Call Committee for all their time and effort in serving on this committee. Members of the committee were: Tom Cnockaert, Chairperson, Cari Richter, Sue Green, Janet Schoettler, Andy Schroeder and Courtney Svatek.

A motion was made by Cari Richter to call Brian Alberti to the Associate Pastor position at St. Mary's. Seconded by Diane Marx. Discussion followed. Jerry Willing, Business Manager, discussed how the financial package and guidelines for setting it in place are done with help from the Synod. The congregation would provide the following annual compensation:

- 0-1 year of service - \$31,842.00 base salary
- Housing Allowance (if provided) - \$9,552.60
- Self-employed Social Security payment allowance (if provided) - \$3,166.69
- Benefits: 12% contribution to Pension Fund - \$5,347.35
- Medical/Dental/Disability Insurances - \$6,939.23
- Retiree Admin/Support - \$311.93
- \$1,000 for relocation (set aside if necessary)
- 3 month sabbatical offered after 5 years of service
- 4 weeks of vacation\
- 21 days of Continuing Education in the first year
- Participation in a First-Call Theological Education Program where applicable

Total cost to the congregation for 2009 - \$60,326.48

There being no further discussion, a written ballot was completed and the motion passed with 136 yes and 1 no vote. Pastor Raben explained that he hoped we would have a proposed start date for Brian Alberti as soon as possible. Discussion at staffing next week will be the proposed Ordination/Installation Service for Brian followed by a congregational Potluck Reception on November 22, 2009. More information will be forthcoming.

A motion was made by Jon Svatek and seconded by Linda Eirich to adjourn this meeting. Motion passed. Meeting was adjourned at 12:10 p.m.

Refreshments were served.

Respectfully submitted,
Marilyn Jensen
Council Secretary

**St. Mary's Lutheran Church
Congregational Meeting - II
November 1, 2009 – Fellowship Hall**

Call to Order: Steve Seymour, Vice-President, called the meeting to order at 12:20 p.m.

Opening Prayer: Pastor David Raben opened with prayer.

Agenda: To review and vote on a proposal to re-finance the church mortgage for the purpose of replacing both the flat roof and the parking lot. Brad Weinstock made the motion to accept the agenda as presented and was seconded by Dave Larsen. Motion passed.

A motion was made by Jon Svatek to accept the proposal to re-finance the church mortgage for the purpose of replacing both the flat roof and the parking lot. Seconded by Dave Larsen. Discussion followed. Randy Hansche and Jon Svatek, both from the Property Committee, answered questions from those in attendance regarding the following:

- Resurfacing as opposed to resealing the parking lot
- Ordinances regarding the driveways
- Flat roof pitching needed to correct leaking areas and scoffer holes.
- Contractor bidding procedures (also explained by Jerry Willing)
- Re-financing would be up to \$500,000 – drawing on a line of credit
- Rate differential for commercial lending – would be a 25 year loan; rates held for 3 years at 6.5%. We are presently at 5.5%.
- If vote passes, contractors have agreed to make necessary repairs to areas during the winter that require it until the actual project starts up in the Spring at no cost to the church.
- A new roof would probably last for another 30 years – parking lot, 15 years.
- Roof drainage problems are not only inside but also outside.

Discussion also continued on how we are going to keep up with all these costs when our budget requirements are not being met at the present. Dave Larsen noted that everyone will need to “step up” with Stewardship and giving. He also noted that it may come to be that possible cuts in staff may have to occur. Keith Corso reminded everyone that the real issue we are dealing with is the topic of borrowing money again.

The question was called to end the discussion by Dennis Marx. Seconded by Diane Marx and passed. Discussion ended.

The original motion was restated by Council Secretary, Marilyn Jensen and seconded. A written ballot was taken. Voting results: 71 yes 41 no (63%)
Motion passed.

Dennis Marx made a motion to adjourn the meeting and seconded by Linda Eirich. Motion passed. Meeting was adjourned at 1:26 p.m.

Respectfully submitted,
Marilyn Jensen
Council Secretary

