

St Mary's Lutheran
Congregational Council Meeting
March 4, 2010

In Attendance:

Rosemary Beilke	Dennis Marx	Ken Winkle
Sharon Corso	Gail Musolf	Pastor David Raben
Laura Dietrich	Rod Pfeiffer	Pastor Brian Alberti
Kate Dischler-Noreen	Janet Schoettler	Jerry Willing
Dennis Eirich	Andy Schroeder	
Greta Hansen	Steve Seymour	

Excused: David Buggs, Barbara Campbell

Call to order: The meeting was called to order by President Steve Seymour at 6:35 pm in room 1W.

Congregational Forum: none

Bible Study: Ken Winkle led the bible study beginning with a prayer. The bible study was based on the lesson for this weekend 1Corinthians chapter 10:1-13. Ken went on to say tonight's study is close to forty-five minutes which may be too long. He suggested the last ten to fifteen minutes be spent praying for each other in our small groups. Ken gave background information for the book of Corinthians which gave the basis for Paul's writings. The bible study ended with each group praying for each other.

Intro to change: Steve Seymour talked about doing things differently, getting out of the mode of analyzers digging into the nitty-gritty of everything and moving toward being really focused on the "Big Picture" of our long and short term goals. We are looking to make things simpler. He showed the video "Who Moved My Cheese" showing how people react to change and how change is very difficult for some people but that change is very important in moving forward in the struggle for survival.

Approval of March 4, 2010 Agenda:

Motion: made to accept by Laura Dietrich

Second: Greta Hansen

Approved

Approval of February 18, 20 Minutes:

Motion: Ken Winkle

Seconded: Gail Musolf

Approved

Approval of February 20, 2010 Special Meeting Minutes:

Motion: Sharon Corso

Seconded: Ken Winkle

Approved

Pastor's Reports:

Pastor Brian: said he didn't have much to report yet this month, he would report more at the next meeting.

Pastor David: said that we needed to talk about the installation of the Council. It was decided that the Council will be installed at both the 8:00 and 10:30 services on March 21, 2010. Pastor Raben read from his retreat reflections highlighting the need to take part in prayer, bible study, small groups and team building. He stated Pastor Carl challenged us to be a permission giving congregation in order to fulfill our mission in prayer, love and service. We are moving from a Pastoral leadership congregation into a small group/mission team centered congregation. What barriers do we encounter along the way and how do we help our congregation capture this concept. There was a discussion on things that could be done and the roll the council would play in its leadership.

Old Business:

Payroll Disclosure Policy: postponed until March 18, 2010.

Personnel: A motion was made last month to place an ad in the Kenosha News to hire two part-time custodians. Jerry received sixty-one applications and the interviewing team of Chris Thorson, Randy Hanshe, Steve Seymour and Jerry Willing whittled it down to five applicants. Last Tuesday they interviewed the five applicants and selected two for Council approval. The Job Description was approved at last month's meeting. The custodians will work an overlapping schedule M-F and F-M in conjunction with a professional cleaning service which we will also be changing in the next two weeks. Their duties will not include any major repairs but will include set up and take downs for events occurring within the church. Randy Hansche, Building Coordinator will be the primary contact in an emergency event when staff is not present.

Motion: Dennis Eirich move to hire two part-time custodians; Thomas Williams a member of St. Mary's who is a retired painter from Chrysler and Robin Roberts who retired as Director of Buildings and Grounds at Oak Grove School District. They would be hired at \$10.25 to start and after 90 days be increased to \$10.60 which is what was budgeted for those positions.

Seconded:

Greta Hansen

Approved

Steve Seymour: under old business has included other topics for consideration, as stated before we don't want to rehash committees. Everyone is encouraged to read the Committee Minutes.

Vision Moments: Should be things you see that promote your vision short snippets.

Laura: stated she had spoken to all the new members of the E-Team and that they are on fire and can't wait to get started.

Jerry: reported he had good news and bad news. The good news was that we just received two checks from the estate of Betty Koessel totaling \$70,000. Thirty thousand dollars is to be used as a Scholarship Fund for students attending a Lutheran College. It would be awarded in the amount of one thousand dollars annually. Forty thousand dollars is to be used as undesignated funds and would be split 60/20/20. The bad news is that the church and four other individuals are being sued for an accident that occurred a year ago last January. At this time, we have no dollar value on the complaint but our insurance company Church Mutual is operating under the assumption that it was an accident and no negligence was involved. Jerry will keep us updated going forward.

Greta: asked where we were on getting the DVD ministry going. She contacted many nursing homes and they are excited about the prospects of having a DVD of the Worship service. She will contact Dave Buggs to see where we stand.

Steve: on the agenda a tongue in cheek "I've been there, you can't get there from here" what he meant was what are the road blocks, what are we seeing between the two weeks we meet? This new format is a work in progress and we all need to work at it as a group in order to have the time to focus on the important areas. There needs to be more discussion in the weeks to come.

New Business:

Council Connection:

Ken Winkle received keys from Steve. There is no change in banking location at this time.

Kate has fielded questions from senior members of the congregation. They want to know why Sunday school was changed to Cross training. Sharon suggested that the Education Committee communicate the importance and reasoning behind the name change. Ken said that he had had a meeting with Ashleigh current administrator and Cindy Mielke former administrator and noted that at one time they had a title and maybe Ashleigh should be the one to explain the title and the name change.

Calendar:

- Next council meeting will be March 18, 2010 in the lounge from 6:30 p.m. to 8:00 p.m.
- Laura Dietrich will lead the next Bible Study

Prayer Requests:

Charlie Vandenberg, Kate's brother Dan, Pastor Brian's Cousin Aaron, Jerry's wife Georgianna

Adjournment & Closing Prayers: The meeting was ended at 8:30 with closing prayers for the new Council members being said in the church sanctuary.

Respectfully Submitted,

Rosemary Beilke, Council Secretary